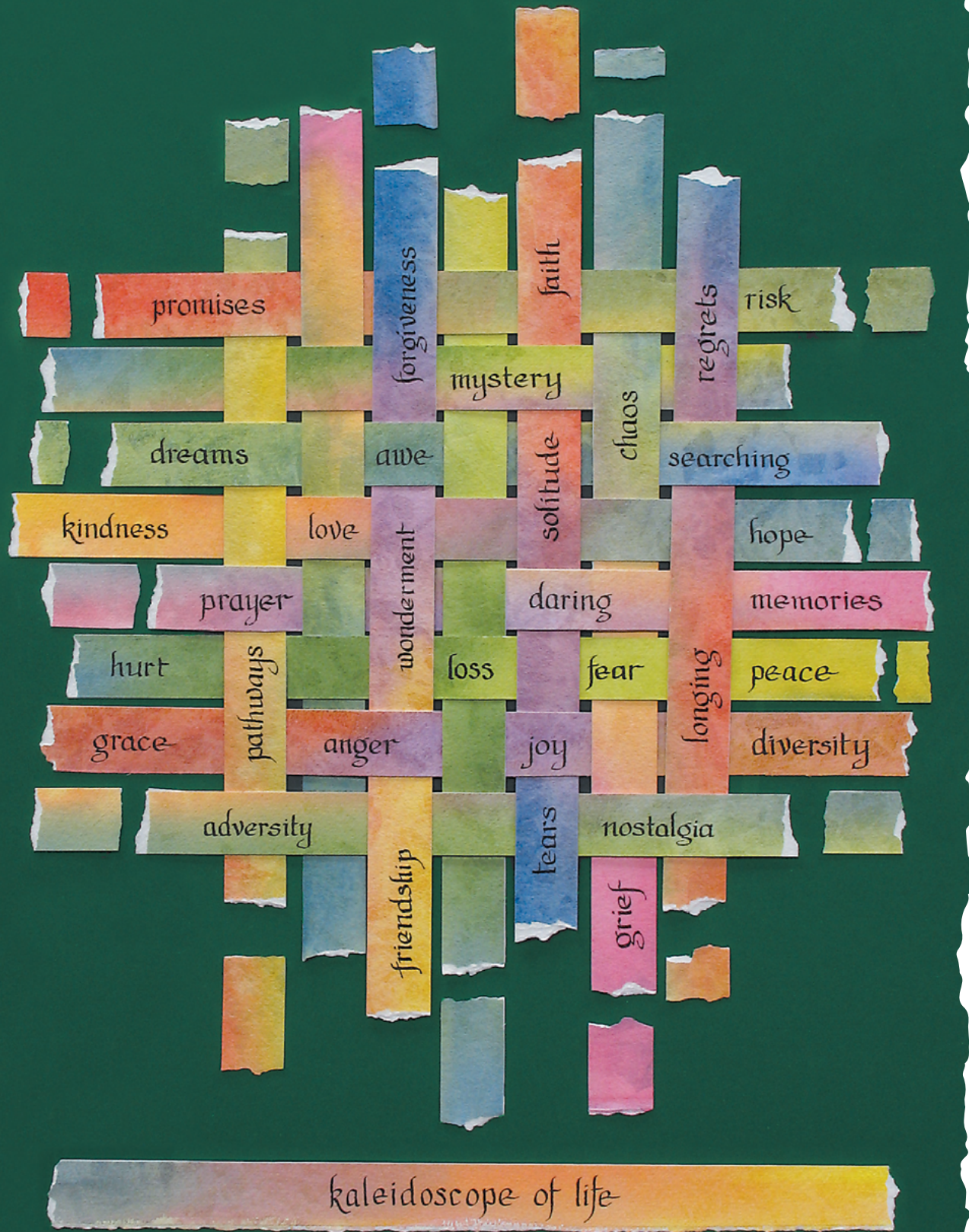




RELIGIOUS FORMATION CONFERENCE

2022 ANNUAL REPORT



Mission

The Religious Formation Conference educates and strengthens formators in their ministry of formation. The RFC engages religious communities with timely resources, services, and experiences that support initial and ongoing formation, that are responsive to an emerging future, in prophetic witness to Gospel values through personal and communal transformation.

Vision

Animated by God's vivifying presence, the RFC will stand at the forefront of discerning the formative horizon of the emergent in religious life. In concert with members and collaborative partners, the Conference will lead in the areas of initial and ongoing formation and the professional preparation of formators.

from the Interim Co-Directors

Dear Members, Partners, and Friends,

Life at the RFC this past year can be likened to a *kaleidoscope*; ever changing, yet beautiful in its new configurations. In December 2022 Ellen Dauwer, SC ended her second term as Executive Director. Under Ellen's leadership the past seven years, the Conference flourished. Signature programs such as ForMission and Orientation to Formation thrived. Grants from the Hilton and GHR Foundations funded new ventures such as the Intercongregational Collaborative Novitiate (ICCN), *Together*, and RFC's new online Resources Portal.

On January 1, 2023, Mary Pat Garvin, RSM, PhD and Ryan Hoffmann, DMin began as Interim Executive Co-Directors for a period of six months. This provided the Board with time to complete a new leadership structure. In March, the Board announced a pilot initiative with the Leadership Collaborative (LC) for a period of three years and includes shared leadership and collaboration in administration and programming. Linda Buck, CSJ and Ryan Hoffmann, DMin will become Executive Co-Directors beginning on July 1, 2023. As the future beckons us forward, we pause to look back and reflect on all God's goodness in 2022.

As this report recounts, 2022 was jam-packed full of outstanding programming, resources, partnerships, and discernment regarding the future of the organization. Each of us, seeing through our own lens, brought varying colors and shapes, contours and lines, reflections and patterns into view. Together, our *kaleidoscope* (from the Greek, "beautiful form") illustrated a tapestry of gifts, voices, and views that illuminated a rich mosaic of formation ministry and religious life in the U.S. If one ventures to step back and look at it from the outside, the scope is breathtaking. A beautiful form of life, indeed!

The year-in-review section of the report catalogues the many beautiful forms that took shape and informed the work of the RFC in 2022. We hope you'll take time to read through the ways the Conference supported, enhanced, and resourced religious life last year. From a return to in-

person programs to continued use of online spaces, we held space for formators and leaders to come together and discern, together, the emerging now and evolving future before us.

The InterCongregational Collaborative Novitiate (ICCN), for example, was a vibrant example of intercultural, intergenerational, and intercongregational collaboration in 2022. Six sisters from six congregations, six cultures, and six generations excelled as they learned about and experienced religious life in the 21st century. This *kaleidoscope* of exploration and discovery, deep learning and integration, was transforming.

Together, the cohort-based, residential theology program for religious continued strong during 2022, too. Six religious sisters in temporary vows formed community and supported each other as they continued their graduate studies at Catholic Theological Union. Their formation evenings included times for faith sharing, input, prayer, and so much more.

The Conference's webinars continue to draw a large and diverse audience. Many of the webinars, especially those co-sponsored with SOAR! (Support Our Aging Religious), reached 400+ participants from around the globe.

Collaboration with the Asociación de Hermanas Latinas Misioneras en América (ALHMA) was a new partnership that has enriched RFC programming as we engage in serving religious in the U.S. and beyond. Opportunities for intercultural encounter and collaboration continue to light the path forward.

Finally, RFC continued to offer online workshops throughout the year. Each day-long workshop explored a single topic and was comprised of input, moments of reflection, and large and small group conversation. The Conference constantly seeks input from membership and partners on what topics are being called forth for communal learning and dialogue.

All the efforts and programming of RFC would not be possible without the dedicated Staff at the National Office in Chicago and the Board of Directors. The staff continues to offer its best to membership, while the Board is committed to leading RFC forward as a change agent in shaping religious life in the 21st century.

As we look back on all that 2022 had in store for us, we attest that the changes that have emerged over the past year, like the *kaleidoscope*, have offered us an opportunity to marvel in the beauty of what is possible through teamwork, dedication, and creativity!

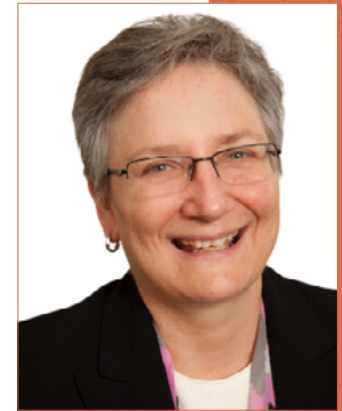
We are grateful to all who have contributed to the initiatives and programs of the past year. Thank you for sharing your journey with us.

Mary Pat Garvin, RSM

Mary Pat Garvin, RSM, PhD
Interim Executive Co-Director

Ryan J. Hoffmann

Ryan J. Hoffmann, DMin
Interim Executive Co-Director



**“Together, our kaleidoscope
(from the Greek, “beautiful form”)
illustrated a tapestry of gifts, voices,
and views that illuminated a rich
mosaic of formation ministry
and religious life in the U.S.”**

Year in Review

AN OVERVIEW OF 2022 AT THE RFC

2022 was an exciting year for programs as we slowly, but eagerly, moved to our first in-person sessions since March 2020. Participants cherished opportunities to reconnect and build community!

Orientation to Formation

In order to reach a larger audience not only for our members, but on a global level, Orientation to Formation was offered in a virtual format with 121 registrants. Four sessions were offered over the course of four weeks, with an optional fifth session specifically designed for those in elected leadership. **Mary Pat Garvin, RSM** and **Paul Michalenko, ST** were the facilitators and will return this fall to present once again.

“Life resembles a kaleidoscope — ever changing, ever beautiful.” - Anonymous

ForMission

For the first time since March 2020, the annual ForMission program returned in-person at the Mercy Center in St. Louis. The new cohort, the Class of 2024, began with 12 participants and the ongoing class will graduate 21 participants this year.

Our stellar presenters for the week, focusing on the theme of “Formation in Religious Life,” included:

- **Deborah Cerullo, SSND** - Canon Law
- **Jan Hayes, RSM** - Interculturality
- **Maria Hughes, ASC** - Spirituality
- **Ferdinand Okorie, CMF** - Scripture
- **Susan Rakoczy, IHM** - Ecclesiology/Theology

Life Commitment Program

The Life Commitment Program also returned in person and, at a new facility for the RFC, at the beautiful campus of University of St. Mary of the Lake in Mundelein, Illinois. 4 men and 4 women participated in the program.

Presenters included:

- **Nicole Trahan, FMI**, Religious Life as a Prophetic Experience
- **John Barker, OFM**, Vow of Poverty
- **Laura Downing, IHM**, Vow of Celibacy/Chastity
- **Nancy Gerth, SCN** and **Corrina Thomas, FSPA**, Community Living
- **Hai Ho, OFM Cap**, Vow of Obedience



Conversation among Catholic Sisters takes place at the 2022 Life Commitment Program.



ForMission participants pause for a picture at one of their residential sessions.



The ForMission Team of mentors gathers to pray and plan together before a session.



The “Mercy cross” at the Mercy Retreat Center in St. Louis



Life Commitment participants pose for a picture during one of their sessions.

Compromiso de Vida

The Conference desires to create spaces that respond to the ever-growing diversity in religious life. Out of our commitment to address the needs of all our sisters and brothers, we were excited to schedule the *Compromiso de Vida* program in the summer. However, due to low enrollment the program was rescheduled for July 2023. From the generosity of a grant that the RFC received from the Sisters of Charity of St. Elizabeth, the RFC was able to hire a recruiter to focus specifically on spreading the good news of the program and build relationships.

Synodal Listening Session

As part of the synodal process, the RFC sponsored a Synodal Listening Session in March. Over 50 communities were represented. This session provided formators an opportunity to connect and reflect on Synodality within a formation context. Utilizing a process developed by the Leadership Roundtable, the session provided brief input while offering space for shared listening and dialogue. Feedback from the virtual gathering was formally submitted through the United States Conference of Catholic Bishops (USCCB) for consideration at the upcoming Synod on Synodality.

Virtual Workshop

In February, we offered an online workshop with **Mary Pat Garvin, RSM, PhD** titled *The Autobiography: Revived, Refreshed, and Renewed*. 69 registered for this Saturday workshop from 10:00 am – 4:00 pm CST. The recording of the virtual workshop and all our webinars can be found on our website under “Resources.”

Webinars

Conference webinars continued to be popular programming in 2022 in collaboration with two wonderful partners: Asociacion de Hermanas Latinas Misioneras en America (AHLMA*) and SOAR! (Support Our Aging Religious**)

- **Synodality in the Life and Mission of the Church**, Dr. Rafael Luciani (January)*
- **I Come to my Church Fully Functioning: Dreaming Dreams and Seeing Visions: How Formation Development Can Be Renewed in a Truly Multi-Cultural Church**, Joseph Brown, SJ (February)

- **Divine Cinema as a Spiritual Practice for Lent**, Sr. Rose Pacatte, FSP (February)
- **El Espíritu de un Pueblo que Camina: Latin@ Spiritualities in the USA/The Spirit of a Pilgrim People: Espiritualidades Latin@s en los EE.UU.**, Friar Gilberto Cavazos-González, OFM (May)*
- **Embracing Age: Lessons in Aging Well from Women Religious**, Dr. Anna Corwin (May)**
- **The Resilient Woman Religious Leader: Strengthening Your Inner Life in Challenging Times**, Dr. Robert Wicks (September)**
- **Staying Connected and Letting Go: Navigating Aging and Ministry Transitions with a Hopeful Heart**, Sr. Chris Wood, OP (December)**

InFormation Magazine

Utilizing a magazine-style layout, the ever-popular *InFormation* magazine was redesigned in 2021 and continues to serve our members well. *InFormation* includes articles on a wide array of topics related to religious life and formation. In 2022 the publication explored such topics as **synodality, change and transition, contemplative leadership, co-responsibility and shared governance**, and **formation evaluation**. Book reviews and resource spotlights also gave members an overview of new and emerging sources meant to inform, broaden, and deepen the formative journey.

Resources Portal

From archived webinars to recorded presentations to book reviews, **Conference resources** add value to best practices that inform both initial and ongoing formation. We are thrilled the portal continues to add a rich variety of resources as it continues to be built out and continue to be built out and enhanced in the months to come. If you haven't visited the portal recently, make sure to check it out online: relforcon.org/portal

Consultations

The RFC saw several opportunities to provide **consultation services** for member congregations in 2022. From reconfiguring initial formation programs to ideas for ongoing formation, communities sought out the RFC for advice and counsel. We love the opportunity to serve our members!

Financial Planning

In the summer and fall of 2022 two financial planning initiatives were undertaken by the RFC in collaboration with the Finance Committee of the Board. A staff salary study was conducted through The National Association of Church Personnel Administrators (NACPA) and a financial plan was developed through the services of BMT/Christian Brothers.

Information Sessions

The RFC hosted several online information sessions to engage those interested in the **Together** community and the new **InterCongregational Collaborative Novitiate (ICCN)** in 2022. Participants were given an overview of the programs and were able to ask questions regarding the programs' objective and goals, timeline, and how to apply. Participants were also on hand, too, to speak to their experience in the program and the gift it has been for them.

Member Areas

The Conference's Member Areas enjoy meeting regionally and working together on various programs. As people began traveling again and meeting in-person, Member Areas slowly started to organize opportunities to pray, network and learn together. Day-long workshops and weekend retreats continue to be the most popular ways members connect to build community.

As this overview demonstrates, the RFC stands boldly at the forefront of discerning the formative horizon of the emergent in religious life. Together with our member-collaborators and partners, we come together as one body in Christ, extravagantly and wonderfully made by our Creator.

“RFC stands boldly at the forefront of discerning the formative horizon of the emergent in religious life.”



Together: Intercongregational Understanding & Support

The 2022 – 2023 academic year was one filled with growth and hope for the *Together* program and the women living in community.

All five participants from last year returned and they welcomed, Sr. Ji Choi. The six women are all full-time students at Catholic Theologian Union (CTU). They shared in formation nights, collaborative time with the InterCongregational Collaborative Novitaite, and many hours of studying, laughter and shared prayer. They were active in many on-campus events such as lectures, liturgies, and the Taste of CTU. CTU knows their presence and leadership is vital to how community takes shape on campus.

The women have shared what being a part of *Together* has meant to them:

Sr. Ji wrote, “I give thanks and praise to God who accompanied and motivated me with enthusiasm and desire to learn more about God through school and the *Together* community.”

Sr. Nicole noted, “This year has been about strengthening the connections I have with others in the *Together* community, the CTU community, and the wider community of Chicago. The sense of community has returned to CTU with more in-person classes and events. And joining the choir at St. James has allowed me to ground myself in the larger Chicago context.”

Sr. Youngmi wrote, “The *Together* community invited me to experience the beauty of diversity. I got challenged to balance academic and community life. The members of *Together* supported me in various ways and expressions of love. The life of this community served as a foundation for learning and growing a life of love as a religious Sister.”

Sr. Kelly wrote, “Together has been a time for me to look at religious life from varied perspectives. My time at CTU was blessed by my communal experience of living in *Together*!”

Sr. Pulane added: “My time spent together with other religious facing similar life experiences and seeking answers to big questions from diverse contexts, has been uplifting and profound. Our prayer and vibrant community life showed how each of us flourished in the refreshing soil that is *Together* since our first planting”

Through all the shared moments of studying, prayer and household planning, the women also experienced transitions.

The year began with Sr. Patricia Crowley, OSB as their formator, but within a couple of months, due to health concerns Sr. Patricia needed to step back. Dr. Christina Zaker from CTU stepped in to support the women through this transition and in January agreed to act in a permanent role as Liaison for *Together*. The women in the community are also preparing for transitions of their own. Sr. Jane will graduate in May with a master’s degree in Systematics. She plans to pursue doctoral work next. Sr. Kelly will graduate with a master’s degree in Spiritual Ministry and Sr. Pulane will graduate with a Master of Arts in Pastoral Studies. They will both return to their sending communities to begin new ministries.

As the year ends, the women of *Together* and all of us who work with them are grateful for the experience of living in community, sharing in formative growth, and building intercongregational understanding and support.

We thank the supporters of RFC for helping to make this a reality.

Learn more about the *Together* program online at together-formation.com



The *Together* community celebrating the Christmas season

“As the year ends, the women of *Together* and all of us who work with them are grateful for the experience of living in community, sharing in formative growth, and building intercongregational understanding and support.”

InterCongregational Collaborative Novitiate: Blessings & Learnings

The **InterCongregational Collaborative Novitiate (ICCN)** approaches the end of its second full year. A look back at this year brings to light the growth that has taken place in the program and the deepened or new learnings that have emerged throughout the year.

A major area of growth was the relocation of the ICCN. Due to the increase in the number of participants from two to six novices, the original location no longer met the needs for the space required. In addition to the increase of space, the new location, still in the Hyde Park neighborhood of Chicago, provided the advantage of a closer proximity to the Catholic Theological Union (CTU) and public transportation. Two apartments were transformed so that the space now includes eight bedrooms, two offices, a chapel and two community rooms also used for classes.

Areas of growth in the program included:

- additional **collaborative efforts for learning experiences** with area novitiates and other formation programs, for example a component during Black History Month that included a museum visit, movie, and play about racism - all followed by discussions that created greater awareness and integration;
- **increased networking** that resulted in opportunities for new classes such as: transition and re-entry;
- more **robust ICCN scheduling and class content** including expanded learning materials, intercultural and interdenominational experiences and communication and intercultural community living skills; and
- **Development of the board, structures and policies** to become a non-profit organization and continued exploration of canonical status.

The past year was an overflow of learnings and blessings. These learnings and blessings began with the welcome of six novices from six of different congregations, six cultures and ages spanning from the 20s to 60s. The novices and two Co-Directors experienced the blessings and challenges of sharing community life, prayer, study and ministry amidst the diversity. Experiencing these together brought about growth individually and as a local community. The blessings experienced far outweighed the challenges and prepared the novices well for religious life in the future.

To learn more about the InterCongregational Collaborative Novitiate and see what our novices have to say about their experiences visit: collaborative-novitiate.com.



The ICCN community attends the Hilton Foundation's Board of Directors meeting held in Chicago.



The Interim ICCN Board of Directors met this past year to continue planning and visioning for the program.



Home formators join the ICCN for Mass and fellowship.



Prayerful spaces in the ICCN living quarters.

RFC Membership

The Membership of the Religious Formation Conference

In 2022, membership in the Conference remained around the 200 mark. Some 200 women's and men's congregations either renewed or chose to join the Conference, with congregations of women religious comprising about 75% of Conference membership. When a congregation, monastery, or a unit of a congregation such as a province or region joins the RFC, the Conference considers all its vowed members belong and enjoy the privileges of RFC membership. Congregations holding membership in the Religious Formation Conference, their leadership, formation personnel, and all their vowed members are the Conference's primary collaborators, as all work together toward the transformation of religious life for the sake of mission to the world today.

Collaborating Groups and Organizations

1954 saw one of the first instances of significant collaboration among religious congregations in the United States, when a group of intrepid and visionary women religious came together to form the Sister Formation Conference (SFC). In 1976, the SFC crossed a new threshold to welcome congregations of male religious to Conference membership, thus creating the Religious Formation Conference, the RFC. Today, the Conference proudly carries forward this rich heritage.

Collaboration with other entities that serve consecrated life continues to be a priority for the Conference.

We are privileged to be able to partner with a wide variety of organizations to better support the emerging new of religious life today. This concert of missions and charisms is placed at the service of initial and lifelong formation for women and men religious.

Association of Latin American Missionary Sisters (AHLMA)
The Brothers Think Tank
The Catholic Health Association (CHA)
Catholic Sisters Week (CSW)
Catholic Theological Union (CTU) and its Formation Council
The Center for Applied Research in the Apostolate (CARA)
The Center for the Study of Consecrated Life (CSCL)
Communicators for Women Religious (CWR)
The Conference of Major Superiors of Men (CMSM)
The Conrad H. Hilton Foundation
The Council of Major Superiors of Women Religious (CMSWR)
The GHR Foundation
Giving Voice (GV)
The Institute of Religious Formation (IRF)
The Leadership Conference of Women Religious (LCWR)
The Leadership Collaborative (LC)
The Mexican American Catholic College (MACC)
The National Association of Vocation/Formation Directors (NAVFD, Canada)
The National Black Sisters Conference
The National Conference of Vicars for Religious (NCVR)
The National Religious Retirement Office (NRRO)
The National Religious Vocation Conference (NRVC)
The Religious Brothers Conference (RBC)
The Resource Center for Religious Institutes (RCRI)
SOAR! Support Our Aging Religious
The USCCB: Office of Clergy, Consecrated Life, and Vocations



ABOVE: RFC participates in the Religious Brothers Assembly last summer.
BELOW: Ellen Dauwer, SC, Executive Director, attends the Hilton Foundation convening in 2022.

National Board, Staff & Committees

Board

Linda Buck, CSJ (Treasurer)
Adriana Calzada, CCVI
Maco Cassetta, CND
Wayne Fitzpatrick, MM
Nancy Gerth, SCN (Co-Chair)
Richard Hall, OMI (Co-Chair)
James B. Herring, O Praem
Mary Ann Nelson, OP
(Corporation Secretary)
Cyndi Nienhaus, CSA
Elyse Marie Ramirez, OP
Gregory Timothy Smyth, CFC
Corrina Thomas, FSPA
Mary R Walsh, CSJ
Ellen Dauwer, SC (ex officio)
Ryan Hoffmann (staff)

Executive Committee

Linda Buck, CSJ (Treasurer)
Nancy Gerth, SCN (Co-Chair)
Richard Hall, OMI (Co-Chair)
Mary Ann Nelson, OP (Secretary)
Ellen Dauwer, SC (ex officio)

Finance Committee

Linda Buck, CSJ (Chair)
James B. Herring, O Praem
Mary Walsh, CSJ
Ellen Dauwer, SC (ex officio)
Ryan Hoffmann (ex officio)
Sofia Mikolyash (staff)

Non-board members

James Gaffney, FSC
Leora Linnenkugel, OLVM
Dorothy Pagosa, SSJ-TOSF
Reneta Webb

Mary Emil Penet Award Committee

Corrina Thomas, FSPA

Non-board member

Mary Glackin, IHM

Governance Committee

Maco Cassetta, CND (Chair)
Wayne Fitzpatrick, MM
Cyndi Nienhaus, CSA
Ellen Dauwer, SC (ex officio)

Congress Planning Committee

Adriana Calzada, CCVI
Nancy Gerth, SCN
Mary Ann Nelson, OP
Elyse Marie Ramirez, OP
Corrina Thomas, FSPA
Ellen Dauwer, SC (staff)
Ryan Hoffmann (Chair)
Brian Michalski (staff)
Sofia Mikolyash (staff)

Investment Committee

Michaela Huelbig
Kevin Keating (Investment
Manager)
Christopher Strub Kelly
John M. Williams (Chair)

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Elyse Marie Ramirez, OP (Chair)
Gregory Timothy Smyth, CFC
Ryan Hoffmann (ex officio)

Non-board members

Greg Evers, CPPS
Helena Adaku Ogbuji, CCVI

Program Advisory Committee

Chela Gonzalez, OP
Peter Hill, CSsR
Maria Hughes, ASC
Paul Schloemer, OFM Conv
Amy Taylor, FSPA
Veronica Wood, OSF
Brian Michalski (staff)

Staff

Patricia Crowley, OSB
Together Program Coordinator
Ellen Dauwer, SC
Executive Director
Ryan Hoffmann
Associate Director
Brian Michalski
Program Manager
Sofia Mikolyash
Operations Manager



ABOVE: Staff gather for a yearly planning retreat in January 2022.

BELOW: Board members convene at the Claret Center in Chicago for one of their meetings

“Ask what’s possible, not what’s wrong. Keep asking.”

-Margaret Wheatley, *Turning to One Another: Simple Conversations to Restore Hope to the Future*

Congregation & Organization Contributions

Significant financial support for the RFC comes from the membership dues paid by our primary collaborators in mission, those religious congregations, provinces, and other units belonging to the Conference. Many of them choose to assist the Conference in other ways as well: through financial donations, membership on the RFC Board, on standing or ad hoc committees, and the provision of in-kind, voluntary service to the Conference. In this they are joined by foundations, vendors, and others who support the mission of the Conference.

The Conference is extremely grateful to our benefactors* for all the ways they support our mission and enable our work.

Adorers of the Blood of Christ
Benedictine Sisters of Chicago
Br. Pascal Madukwa
Brothers of the Christian Schools
Clerics of Saint Viator
Congregation de Notre Dame
Congregation of Benedictine Sisters of St. Scholastica Monastery
Congregation of Christian Brothers
Congregation of Sisters of Bon Secours
Congregation of Sisters of St. Agnes
Delaware Valley Member Area, in honor of Sister Ellen Dauwer's tenure as Executive Director
Dominican Sisters - Grand Rapids
Dominican Sisters of Peace
Dominican Sisters of Sinsinawa
Dominican Sisters of Springfield
Felician Sisters of North America
Franciscan Sisters of Perpetual Adoration
Holy Union Sisters

Hospital Sisters of St. Francis
Hudson Valley Member Area, in honor of Sister Ellen Dauwer's tenure as Executive Director
IHM Sisters (Monroe)
Kerber, Eck & Braeckel LLC
Maryknoll Fathers and Brothers
Missionary Oblates of Mary Immaculate
Order of Friars Minor Conventual
Order of the Canons Regular of Premontre; Norbertines (Premonstratensians)
Our Lady of Victory Missionary Sisters
Paulist Fathers
Poor Handmaids of Jesus Christ
Presentation Sisters
Racine Dominican Sisters
Sisters of Charity Ministry Foundation
Sisters of Charity of Nazareth Ministry Foundation
Sisters of Charity of Cincinnati
Sisters of Charity of Nazareth
Sisters of Charity of Saint Elizabeth
Sisters of Charity of the Blessed Virgin Mary
Sisters of Charity of the Incarnate Word
Sisters of Divine Providence
Sisters of IHM (Scranton)
Sisters of St. Francis (Dubuque)
Sisters of St. Francis of the Neumann Communities
Sisters of St. Joseph (Brentwood)
Sisters of St. Joseph of Northwestern Pennsylvania
Sisters of St. Joseph of Orange
Sisters of St. Joseph of the Third Order of St. Francis
Sisters of St. Rita

Sisters of the Little Company of Mary
Sisters of the Most Precious Blood (O'Fallon)
Sisters of the Precious Blood (Dayton)
Sisters of the Presentation (Dubuque)
Sisters of the Presentation of the Blessed Virgin Mary (New Windsor)
Sisters of the Sacred Heart of Mary
Sisters, Servants of the Immaculate Heart of Mary
Society of the Precious Blood
Sr. Angelica Summer
Sr. Jane Wakahiu
Sr. Maribah Ishaq
The Redemptorists
The Sisters of St. Joseph of Peace
Ursuline Sisters of Mount Saint Joseph
Wheaton Franciscan Sisters

**If we have inadvertently omitted a benefactor, please alert us to this error so that it can be corrected in the next Annual Report.*

Grants

The RFC is engaged with the GHR and Hilton Foundations to advance the work of interculturality, intercongregationality, and intergenerationality in formation ministry and religious life. We continue to explore best practices and learnings in these areas and reimagine the important role of ongoing formation. The Conference is fortunate to partner with the Leadership Collaborative (LC) and the Association of Latina Missionary Sisters in America (AHLMA) to move this work forward.

“If the only prayer you ever say in your entire life is thank you, it will be enough.”

Meister Eckhart

Financial Snapshot

2022 Income

Member Dues	\$ 173,045
Programs	\$ 209,856
Grants and Donations	\$ 710,264
Dividends, Interest, Realized Gains	\$ 69,891
Losses on Investments*	\$ (418,675)
Other Income	\$ 36,839
Assets Released from Restriction	\$ 232,082
Total Revenue	\$ 781,220

2022 Expenses

Programs	\$ 356,402
Communications and Publications	\$ 52,186
Congress	\$ 53,597
Grants	\$ 327,057
Management and General	\$ 137,484
Total Expenses	\$ 926,726
Net Loss*	\$ (145,506)

*RFC's net loss in 2022 was due to losses on investments given extreme volatility in the stock market. Program revenue and donor contributions are *not* invested in the market and go directly toward the operational needs of the organization.



- Member Dues
- Programs
- Grants and Donations
- Dividends, Interest, Realized Gains
- Losses on Investments*
- Other Income
- Assets Released from Restriction




- Programs
- Communications and Publications
- Congress
- Grants
- Management and General



Staff enjoy opportunities to collaborate with those who serve religious life.



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