

RELIGIOUS FORMATION CONFERENCE

2023 ANNUAL REPORT





MISSION

The Religious Formation Conference educates and strengthens formators in their ministry of formation. The RFC engages religious communities with timely resources, services, and experiences that support initial and ongoing formation, that are responsive to an emerging future, in prophetic witness to Gospel values through personal and communal transformation.

VISION

Animated by God’s vivifying presence, the RFC will stand at the forefront of discerning the formative horizon of the emergent in religious life. In concert with members and collaborative partners, the Conference will lead in the areas of initial and ongoing formation and the professional preparation of formators.

**“Surviving is important.
Thriving is elegant.”**

- Maya Angelou

from the Co-Chairs

CULTIVATING THE 'NOW & NEW' IN RELIGIOUS LIFE



Dear Conference Members, Partners, and Friends,

Greetings from the Religious Formation Conference! On behalf of the National Board of Directors, the Executive Director and Staff, we share with you the 2023 Annual Report. We highlight the RFC's good work – done in consultation with so many of you – and report on how lay and religious are partnering to lead the organization now and into the future.

It is important we underscore the Conference's mission to educate and strengthen formators in their ministry of formation. The RFC engages religious communities with timely resources, services, and experiences that support initial and ongoing formation, that are responsive to an emerging future, in prophetic witness to Gospel values through personal and communal transformation.

In this work, the RFC integrates a rich religious tradition with contemporary and cultural realities by promoting open, contemplative, and collaborative dialogue, modeling and encouraging inclusivity and respect for diversity, welcoming intergenerational and intercultural viewpoints, and responding to God's ongoing invitation to the 'now and new' of religious life.

The Board of Directors, in concert with Staff, members and collaborators, are attending to the strategic shifts and creative changes emerging in consecrated life. Like many of you, we continue to pray for God's guidance and lean into the Spirit's promptings with abundant faith and courageous hope. We're aware, too, that this work would not be possible without the backing of many for whom this community serves as a source of support and inspiration. Thank you, friends, for sharing this journey with us.

We invite you to review the annual report, and as always, reach out with any questions, comments or insights.

Blessings and peace,

A handwritten signature in black ink that reads "Helen".

Sr. Helen Adaku Ogbuji
Sisters of Charity of the Incarnate Word (Houston)
Co-Chair, Board of Directors

A handwritten signature in black ink that reads "Wayne J. Fitzpatrick, M.M.".

Br. Wayne J. Fitzpatrick
Maryknoll Fathers and Brothers
Co-Chair, Board of Directors

“...we continue to pray for God’s guidance and lean into the Spirit’s promptings with abundant faith and courageous hope.”

from the Executive Director

THE POWER OF OUR WITNESS



Then they told what had happened on the road and how he had been made known to them in the breaking of the bread. -Lk 24:35

I remember well the opening night of the 2023 Congress. Perhaps you were there, too? If so, you may recall The *Walk to Emmaus* (Lk 24: 13-35) reenacted by some of the Conference's Board of Directors. It was a reminder then, as it is now, that the Emmaus journey's post-resurrection appearance has everything to do with recognizing the *Imago Dei* in the stranger, the outsider and outcast. And that this 'seeing' and 'hearts burning' takes place within a larger Eucharistic context of breaking and sharing bread is no accident.

Around the banquet table, friends, we claim the best of who we are as humans and embrace more fully the paths God lays out in front of us.

So it was at Congress in November. Together in formation, we gave witness to the opportunities and challenges religious life and formation ministry are grappling with today. Discerning the crucial questions and embracing the creative tensions, it seems, provides a roadmap for being church in the messy and divided environment we find ourselves. Around the Congress banquet table, though, we modeled, both in prayer and praxis, how to journey as one body in Christ. We know the power of this witness, and our charisms as women and men religious compel us to share this reconciling ethos with the church and world. A daunting task? No doubt. Yet, The Gospel Way repeatedly calls us to the difficult divisions, the crossroads and margins of society. "Do not be afraid" our Scriptures echo. Yes, let us not be afraid!

Sister Anita Baird, a Daughter of the Heart of Mary (DHM), preaches prophetically of this reality:

That is the power of the Eucharist. In the breaking of what looks like a simple piece of bread we become aware of who we really are as members of his one body. Those who celebrate

this mystery become a new creation. Just like the disciples on the road to Emmaus our eyes are open to our oneness with all of humanity, to pain and suffering, to the cry of the poor, the migrant, the immigrant, women, children, people of color, the sick and elderly, the imprisoned.

As disciples of Christ, it is our baptismal and Eucharistic responsibility to bring Jesus into the fullness of his glory by standing in solidarity with a sister or brother who is struggling to reclaim his or her human dignity, by working to chip away at the walls of division and hatred; and to bear witness in the breaking of the bread that at the banquet of the Lord there is no room for hatred or division. We are all God's children — Jew, Christian, Muslim, Sikh, Hindi, Buddhist, male or female, black, white, brown, or yellow, gay or straight. All are welcome.

This is who we are at the RFC and what we strive to embody because of *you* – who you are and who you strive to be for the life of the church and world. We are most grateful and profoundly humbled by the work we get to do alongside you on this synodal path of seeing Christ in the stranger and being Christlike amid the brokenness. May this report be a testament to the ways that we boldly stand, as members of the Body of Christ, at the forefront of discerning the formative horizon of the emergent in religious life. It is good news worth sharing!

A handwritten signature in black ink that reads "Ryan J. Hoffmann".

Ryan J. Hoffmann, DMin
Executive Director



The Walk to Emmaus by Lelio Orsi

Year in Review

AN OVERVIEW OF 2023 AT RFC

ForMission

ForMission is one of RFC's core programs. It is a program where formators and elected leaders meet four times for a residential week over the course of two years while reading and completing various reflection papers based on the residential weeks.

The ForMission program returned to the Oblate School of Theology in January 2023 for the first time since the start of the pandemic. Twenty-one participants graduated (contingent on completing their final projects) while 11 from the class of 2024 continued on to the summer.

For the summer session, ForMission was located on the beautiful campus of the University of St. Mary of the Lake, Mundelein, Illinois. We welcomed 12 participants to the Class of 2025 who joined the 11 from the class of 2024.

We were blessed with stellar speakers at both sessions:

Oblate School of Theology, San Antonio, TX

Theme: *Mission and Religious Life in the 21st Century*

- **Gerald McGlone, SJ, PhD**, Psychosocial Assessment — Skillset Day
- **Anthony Gittins, CSSp, PhD**, Interculturality
- **Linda Gibler, OP, PhD**, Spirituality
- **Ronald Rolheiser, OMI, PhD**, Scripture
- **Colleen Mallon, OP, PhD**, Ecclesiology/Theology

University of St. Mary of the Lake, Mundelein, IL

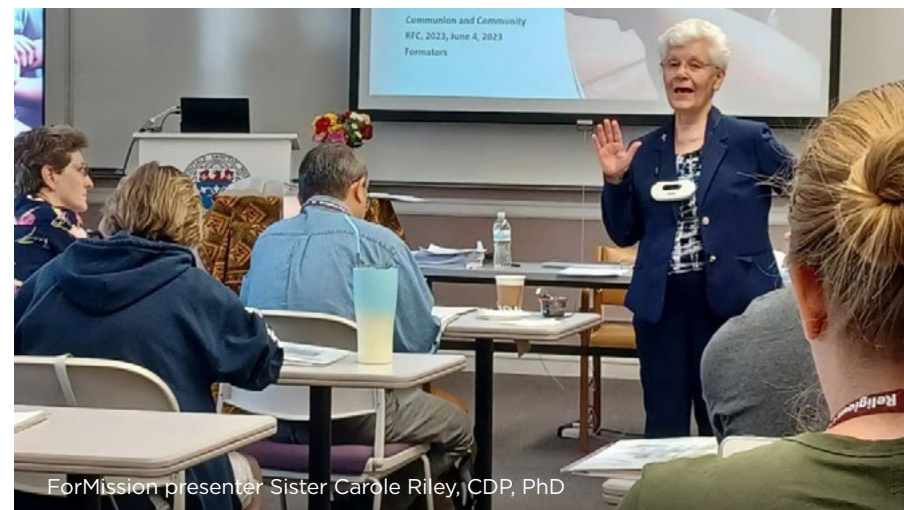
Theme: *Communion and Community Living*

- **Carole Riley, CDP, PhD**, Skillset Day: Community Living Resources
- **Anita Baird DHM, DMin**, Interculturality
- **Chioma Ahanihu, SLW, DMin**, Spirituality
- **Dianne Bergant, CSA, PhD**, Scripture
- **Robin Ryan, CP, PhD**, Ecclesiology/Theology

As a religious born and trained in Africa, the ForMission program has enriched me with many cultural aspects of life in the United States. This program not only provided insights about new challenges in religious life today but also gave topics of hope for tomorrow. In each session, I had a teacher, writer or renowned person in religious life that I have been wanting to meet. The program also provided opportunities for me to create family outside my Oblate Province. I shared and received both joy and love. - Abraham Chimese, OMI



ForMission January 2023, Oblate School of Theology



ForMission presenter Sister Carole Riley, CDP, PhD



ForMission Summer 2023, St. Mary of the Lake

Year in Review

AN OVERVIEW OF 2023 AT RFC

Life Commitment Program

The Life Commitment Program, a program designed for those preparing to profess final vows or still discerning perpetual profession, was held on the campus of University of St. Mary of the Lake, Mundelein, Illinois, July 5-13, 2023. We welcomed 19 participants.

Speakers included:

- **Nicole Trahan, FMI**, Religious Life as a Prophetic Experience
- **John Barker, OFM, PhD**, Vow of Poverty
- **Romina Sapinoso, SC** and **Christa Parra, IBVM**, Community Living
- **Gilberto Cavazos-González, OFM, PhD**, Vow of Obedience
- **Laura Downing, IHM**, Vow of Chastity/Celibacy

Summer fun: 2023 Life Commitment Program participants enjoying some ice cream



Orientation to Formation

In order to enable a larger audience for more to benefit from the program, but also gain access globally, Orientation to Formation (OTF) was offered again in an online format with 24 participants in 2023. Four sessions were offered over the course of four weeks, with an optional fifth session specifically designed for those in elected leadership. Mary Pat Garvin, RSM, PhD, and Paul Michalenko, ST, PhD, were the presenters and will return this fall to present once again in this online format. OTF is designed for those who are new to formation ministry or would like a refresher.

Compromiso de Vida (Life Commitment)

The Conference is always seeking ways to create spaces that respond to the ever-growing diversity in religious life. Out of our commitment to address the needs of all our sisters and brothers, we were excited to offer the *Compromiso de Vida* program online in July 2023. Fifteen women religious participated, primarily from Mexico and a couple from the United States.



Life Commitment Program presenter Sister Laura Downing, IHM

Virtual Workshop

In March, 22 participated in a two-day virtual workshop titled "ForMission 2.0 - Religious Life in the Digital Age" with Sister Rose Pacatte, FSP, DMin. This presentation considered the reality of the digital universe and formation in religious life with practical ideas and breakout time on how to manage our being in this world for life and ministry. ForMission 2.0 offers a "deeper dive" for those who participated in the Orientation to Formation or ForMission programs.

In September, 26 religious participated in a virtual workshop titled "Living Out Our Call to Live and Serve With and Within Differences" with Br. Moises Gutierrez, SJ, PhD. The online workshop offered frameworks and perspectives for living, serving, ministering, and leading fearlessly, lovingly, and joyfully with and within differences.

Webinars

Conference webinars continued to be popular in 2023 in collaboration with the Asociación de Hermanas Latinas Misioneras en América (AHLMA), SOAR! (Support Our Aging Religious), and the Leadership Collaborative (LC).

Webinars included:

- **Thin Places/Thin Times: Religious Life as Lived Through the Curtain of Past and What is Yet to Be**, Sister Marie McKenna, SLW (SOAR!)
- **Synodality through a Eucharistic Lens**, Ed Foley, OFM, Cap., PhD
- **Lent: Living Our Life as a Channel of Love**, Sister Chioma Ahanihu, SLW, DMin
- **Using Planning as a Spiritual Discipline**, Charlie Bouchard, OP, STD (SOAR!)
- **Embracing Aging Gracefully**, Sister M. Peter Lillian Dimaria, O.Carm (SOAR!)
- **Advent Webinar December: The Advent of Deep Incarnation**, Laurie Brink, OP, PhD (LC)

Year in Review

AN OVERVIEW OF 2023 AT RFC

InFormation Magazine

Utilizing a magazine-style layout, the ever-popular *InFormation* magazine continued to give members access to top-notch articles, resources, formation learning opportunities, program news, and much more.

Articles included a wide array of topics related to religious life and formation. In 2023, the publication explored such topics as *synodality, contemplative leadership, prayer and spirituality, history and formation, Pope Francis's vision for the church, pillars of thriving communities, the "new" of religious life, co-responsibility and shared leadership, God's continued dream for religious life*, and more.

Book reviews and resource spotlights also gave members an overview of new and emerging sources meant to inform, broaden, and deepen the formative journey.

Resources Portal

From archived webinars to recorded presentations to book reviews, Conference resources add value to best practices that inform both initial and ongoing formation. We are thrilled the portal continues to add a rich variety of resources as it continues to be built out and enhanced for members. We have begun adding more resources in Spanish, for example, and posting more resources from partnering organizations. If you haven't visited the portal recently, make sure to check it out online: relforcon.org/portal

Consultations

From reconfiguring initial formation programs to ideas for ongoing formation, communities sought out the RFC for advice, counsel, and partnership. We love the opportunity to serve the "now and new" in religious life and encourage members to reach out with needs, ideas, and feedback.

Financial Planning

During 2023, a Task Force at the Conference worked with Johnson, Grossnickle and Associates, Inc. to develop a comprehensive advancement plan to lead the organization into the future. This included a review of current practices, a scan of the fundraising and religious life environment, and a compilation of goals and tactics to be more strategic around cultivating a diversified revenue stream. We are grateful to everyone who gave input during the process!

Information Sessions

The RFC hosted several online information sessions to engage those interested in RFC's programs, the *Together* community, and the *InterCongregational Collaborative Novitiate* (ICCN) in 2023. Participants were given an overview of the programs and were able to ask questions regarding the programs' objective and goals, timeline, and how to apply. Participants were also on hand to speak to their experience in the programs and the gift it has been for them.

Member Areas

The Conference's Member Areas enjoy meeting regionally and connecting through various programs (ICNs, Total Formation gatherings, online workshops, etc). These learning opportunities included time to pray, network, listen and learn, and build relationships locally. Day-long workshops, both online and in-person, and weekend retreats continue to be the most popular ways members connect to build community.

As this summary demonstrates, the RFC stands boldly at the forefront of discerning the formative horizon of the emergent in religious life. Together with our member-collaborators and partners, we come together as one body in Christ, extravagantly and wonderfully made by our Creator.

“To survive and even thrive in a changing world, nature offers another great lesson: the survivors are those who at the least adapt to change, or even better learn to benefit from change and grow intellectually and personally. That means careful listening and constant learning.” – Frances Hamilton Arnold





Together Update

The 2023-2024 Academic Year for Together included a lot of transitions.

With so many of the women graduating last year, only two sisters, Sisters Ji Choi and Nicole Varnerin, returned for another year in the house. Plus, we added Sister Leontine Faye from Senegal. Leontine had already spent one year as a CTU student, but she was not able to be part of Together last year. So, she was welcomed in this year.

The year included lots of time in community. We had lovely opening and closing retreats plus some great fun making sushi together, learning how to bake bread and explore it as a spiritual practice, and celebrating birthdays and Holy Days.

Other highlights included shared meals with favorite speakers such as Sister Laurie Brink, OP, PhD; involvement in the All-school Common Formation Nights to learn about and practice synodal conversations, and participation in the Beloved liturgy and Taste of CTU.

All three women graduated this year — Sister Nicole finished her studies in December, but came back in May to walk across the stage on Graduation day with Sisters Ji and Leontine.

As 2023 came to a close, we also decided to move out of the current apartment. The Claretian Missionaries in Chicago have a spot that is close to their community house and much closer to the CTU campus. The women will have the option of attending daily Mass with the Claretians, and other CTU students will also be living in the building which offers ways to form stronger community bonds among the students. We also have the flexibility to utilize multiple apartments if the community gets bigger or smaller, as well as if any men religious would like to be a part of the Together Program.

Learn more about the *Together* program online at together-formation.com



CTU graduate Nicole Varnerin, CND, with Together Liaison Christina Zaker, DM



“The Together community was an invaluable opportunity to grow into a deeper meaning of living a community life. The inter-congregational living with peers expanded my experience and dream of the future of religious life.” Sister Ji Choi

ICCN community members enjoy Lake Michigan, steps from their residence in Chicago. They also enjoy opportunities to connect with a wide variety of others in consecrated life.



InterCongregational Collaborative Novitiate Update

In the InterCongregational Collaborative Novitiate (ICCN) 2023 Spring semester, the cohort of six novices from six different congregations and cultures resumed classes and completed the ICCN June. During the semester they participated in numerous outings designed to expand their experiences of interculturality and deepen their understanding of religious life. Some of the highlights included:

- A trip to the Abbey of Gethsemani, Kentucky, to learn about Thomas Merton
- A workshop on Transitions and Grief
- Providing hospitality to a *Global Sisters Report* writer, at which time novices participated in interviews for an article spotlighting the ICCN
- Hosting the Religious Formation Conference Board for a meal and prayer

The third ICCN cohort was made up of three novices from three different congregations and began the program in August 2023. Reflection on the 2023 Fall semester brought to light the continued growth that has taken place.

Areas of growth noted in the second half of the year included:

- A virtual mid-year session for the sending congregation formators, which was suggested by the previous group of formators. The formators that participated found it helpful to share experiences, ideas and support at the mid-way point of the program. They recommended that it be continued in the future.

- A new two-day workshop, facilitated by a woman religious psychologist, provided support for the novices to continue exploring human development and to enhance communication skills for community living.
- Several new sisters joined the ICCN Board. Their membership continued to expand the diversity and talents that strengthen and broaden the capacity of the board.
- The Board continued to take steps toward becoming a non-profit organization and continued exploration for canonical status.

As the ICCN program reached the halfway point of its third year, the learnings gained and feedback received from constituents pointed to a more convincing need and greater viability. This unique program continued to provide a snapshot of what is happening in religious life and the possibilities of religious life in the future.

To learn more about the InterCongregational Collaborative Novitiate and see what our novices have to say about their experiences, visit: collaborative-novitiate.com.

“The ICCN helped me understand the meaning of living interculturally... It has been fruitful to learn more about different congregation charisms and to deepen our relationships with one another.” – Sister of St. Joseph of Orange Grace Ramos

RFC Membership

The Membership of the Religious Formation Conference

Member-collaborators are the heart and soul of the RFC. Guided by their charisms and call to serve the church and world, they embrace formation for mission and inform the work of the Conference. From Board service to committee work, members are crucial partners in the “now and new” of consecrated life.

In 2023, membership remained around the 200 mark: a couple hundred congregations chose to renew or join the Conference. *When a congregation, monastery, or a unit of a congregation such as a province or region joins the RFC, the Conference welcomes all its vowed members to enjoy the privileges of RFC membership.* Congregations holding membership in the RFC, their leadership, formation personnel, and all their vowed members are the Conference’s primary collaborators, and work together toward the transformative possibilities God has in store for religious life.

Collaborating Groups and Organizations

The year 1954 saw one of the first instances of significant collaboration among religious congregations in the United States, when a group of intrepid and visionary women religious came together to form the Sister Formation Conference (SFC). In 1976, the SFC crossed a new threshold to welcome congregations of male religious to Conference membership, thus creating the Religious Formation Conference, the RFC. Today, the Conference proudly carries forward this rich heritage.

Collaboration with other entities that serve consecrated life continues to be a priority for the Conference.

We are privileged to be able to partner with a wide variety of organizations to better support the emerging face of religious life today. This concert of missions and charisms is placed at the service of initial and lifelong formation for women and men religious.

- Association of Latin American Missionary Sisters (AHLMA)
- The Brothers Think Tank and Religious Brothers Day
- The Catholic Health Association (CHA)
- Catholic Theological Union (CTU) and its Formation Council
- The Center for Applied Research in the Apostolate (CARA)
- The Center for the Study of Consecrated Life (CSCL)
- Communicators for Women Religious (CWR) and Catholic Sisters Week
- The Conference of Major Superiors of Men (CMSM)
- The Conrad N. Hilton Foundation
- The Council of Major Superiors of Women Religious (CMSWR)
- The GHR Foundation
- Giving Voice (GV)
- The Institute of Religious Formation (IRF)
- The International Union of Superiors General (UISG)
- Latin American Confederation of Religious (CLAR)
- The Leadership Conference of Women Religious (LCWR)
- The Leadership Collaborative (LC)
- The Mexican American Catholic College (MACC)
- The National Association of Vocation/Formation Directors (NAVFD, Canada)
- The National Black Sisters Conference (NBSC)
- The National Conference of Vicars for Religious (NCVR)

- The National Religious Retirement Office (NRRO)
- The National Religious Vocation Conference (NRVC)
- The Religious Brothers Conference (RBC)
- The Resource Center for Religious Institutes (RCRI)
- SOAR! Support Our Aging Religious
- The USCCB: Office of Clergy, Consecrated Life, and Vocations



RFC participates in a Brothers Think Tank meeting in New York, May 2023.

National Board, Staff & Committees

TOGETHER, WE THRIVE!

Board

Adriana Calzada, CCVI
 Maco Cassetta, CND
 Wayne Fitzpatrick, MM (Co-Chair)
 Mary Pat Garvin, RSM, PhD
 (July-December 2023)
 Nancy Gerth, SCN (Co-Chair)
 Jack Henn, GHM (Treasurer)
 James B. Herring, OPraem
 Mary Ann Nelson, OP
 (Corporation Secretary)
 Cyndi Nienhaus, CSA
 Gregory Timothy Smyth, CFC
 Corrina Thomas, FSPA
 Erin Zubal, OSU
 Linda Buck, CSJ
 Executive Co-Director (*ex officio*)
 Ryan Hoffmann, DMin
 Executive Co-Director (*ex officio*)

Executive Committee

Nancy Gerth, SCN, (Co-Chair)
 Wayne Fitzpatrick, MM (Co-Chair)
 Jack Henn, GHM, (Treasurer)
 Mary Ann Nelson, OP, (Secretary)
 Linda Buck, CSJ
 Executive Co-Director
 Ryan Hoffmann, DMin,
 Executive Co-Director

Finance Committee

Linda Buck, CSJ
 (Chair, January-June 2023)
 Jack Henn, GHM
 (Chair, July-December 2023)
 James B. Herring, O. Praem.
 Ryan Hoffmann, DMin
 Executive Co-Director
Non-board members
 Kevin Keating
 (Investment Manager)
 Leora Linnenkugel, OLVM
 Dorothy Pagosa, SSJ-TOSF
 Reneta Webb

Mary Emil Penet Award Committee

Corrina Thomas, FSPA
Non-board member
 Mary Glackin, IHM

Board Governance Committee

Maco Cassetta, CND (Chair)
 Wayne Fitzpatrick, MM
 Cyndi Nienhaus, CSA
 Ryan Hoffmann, DMin
 Executive Co-Director

Congress Planning Committee

Adriana Calzada, CCVI
 Nancy Gerth, SCN
 Mary Ann Nelson, OP
 Corrina Thomas, FSPA
 Erin Zubal, OSU
 Ryan Hoffmann, DMin
 Executive Co-Director (Chair)
 Brian Michalski
 Program Manager (staff)

Membership Committee

Gregory Timothy Smyth, CFC
 (Chair)
 Helen Adaku Ogbuji, CCVI
 Ryan Hoffmann, DMin
 Executive Co-Director
Non-board member
 Greg Evers, CPPS

Program Advisory Committee

Chela Gonzalez, OP
 Peter Hill, CSsR
 Maria Hughes, ASC
 Paul Schloemer, OFM, Conv
 Amy Taylor, FSPA
 Veronica Wood, OSF
 Brian Michalski
 Program Manager (staff)

InterCongregational Collaborative Novitiate

Nancy Gerth, SCN
 Program Co-Director
 Corrina Thomas, FSPA
 Program Co-Director

Staff

Linda Buck, CSJ
 Executive Co-Director
 (July-December 2023)
 Mary Pat Garvin, RSM, PhD
 (January-June 2023)
 Ryan Hoffmann, DMin
 Executive Co-Director
 Brian Michalski
 Program Manager
 Christina Zaker, DMin
 Together Program Liaison



Conference Board of Directors meets in Chicago, March 2023.

Congregation & Organization Contributions

THANK YOU FOR YOUR SUPPORT

Significant financial support for the RFC comes from the membership dues paid by our primary collaborators in mission, those religious congregations, provinces, and other units belonging to the Conference. Many assist the Conference in other ways as well: through financial donations, membership on the RFC Board, on standing or ad hoc committees, and the provision of in-kind, voluntary service to the Conference. In this they are joined by foundations, vendors, and others who support the mission of the Conference.

The Conference is extremely grateful to our benefactors for all the ways they support our mission and enable our work.

Adorers of the Blood of Christ
Benedictine Sisters of Baltimore
Benedictine Sisters of Duluth
Capuchin Franciscans, Province of St. Joseph
Catholic Theological Union
Clerics of St. Viator
Congrégation de Notre-Dame
Congregation of Benedictine Sisters of Boerne
Congregation of Benedictine Sisters, St. Scholastica Monastery
Congregation of Divine Providence
Congregation of the Humility of Mary
Congregation of the Oratory
Congregation of the Sisters of Charity of the Incarnate Word
Congregation of the Sisters, Servants of the Immaculate Heart of Mary
Convent of the Sisters of St. Joseph
Daughters of Charity
Delaware Valley Member Area
Dominican Sisters of Peace
Dominican Sisters of Sinsinawa
Edmund Rice Christian Brothers
Felician Sisters of North America
Franciscan Friars Conventual, Our Lady of Consolation Province

Franciscan Handmaids of the Pure Heart of Mary
Franciscan Sisters of Allegany
Franciscan Sisters of Perpetual Adoration
Glenmary Home Missioners
Guest House
Holy Spirit Missionary Sisters
Holy Union Sisters
Hospital Sisters of St. Francis
Hudson Valley Member Area
institute of the Little Sisters of Saint Francis of Kenya
K2 Group at Morgan Stanley, LLC
Lake Erie/Ohio River Member Area
Little Company of Mary Sisters
Marianist Province of the U.S.
Maryknoll Fathers and Brothers
Missionary Oblates of Mary Immaculate, U.S. Province
Missionary Servants of the Most Holy Trinity
Missionary Sisters of the Sacred Heart
Mount Sion Community
Mount St. Francis
Order of Friar Servants of Mary
Religious of the Assumption
Religious of the Sacred Heart of Mary
Saint Luke Institute
School Sisters of St. Francis
Servants of the Holy Heart of Mary
Sinsinawa Dominican Congregation of the Most Holy Rosary
Sisters of Bon Secours
Sisters of Charity of Cincinnati
Sisters of Charity of Greensburg, PA
Sisters of Charity of Nazareth
Sisters of Charity of New York
Sisters of Charity of St. Elizabeth
Sisters of Charity of the Blessed Virgin Mary
Sisters of Mercy of the Americas
Sisters of Providence
Sisters of St. Dominic of Racine, WI

Sisters of St. Francis of Oldenburg
Sisters of St. Francis of Philadelphia
Sisters of St. Francis of the Neumann Communities
Sisters of St. Joseph of Northwest Pennsylvania
Sisters of St. Joseph of Orange
Sisters of St. Joseph of Peace
Sisters of St. Joseph of Philadelphia
Sisters of St. Joseph of the Sacred Heart
Sisters of St. Rita
Sisters of the Most Precious Blood
Sisters of the Precious Blood
Sisters of the Presentation of Dubuque, IA
Sisters of the Presentation of New York
Sisters of the Presentation of South Dakota
Sisters of the Presentation of the Blessed Virgin Mary
Sisters of the Sacred Heart of Mary
Society of the Divine Word
Society of the Faithful Companions of Jesus
St. John Vianney Center
St. Placid Priory
The Congregation of the Oratory of St. Philip Neri
The Poor Handmaids of Jesus Christ
The Redemptorists of the Baltimore Province
U.S. Province of the Religious of Jesus and Mary
Ursuline Sisters of Cleveland
Ursuline Sisters of Mount Saint Joseph
Wheaton Franciscan Sisters

**If we have inadvertently omitted a benefactor, please alert us to this error so that it can be corrected in the next Annual Report.*

Grants

The RFC is engaged with the **GHR** and **Hilton Foundations** to advance the work of interculturality, intercongregationality, and intergenerationality in formation ministry and religious life. We continue to explore best practices and learnings in these areas and reimagine the important role of ongoing formation.

Financial Snapshot

2023 Income

Member Dues	\$	173,898
Programs	\$	387,590
ICCN	\$	186,150
Grants and Donations	\$	212,089
Dividends, Interest, Realized Gains	\$	45,729
Unrealized Gains	\$	250,226
Other Income	\$	622.00
Total Revenue	\$	1,256.304

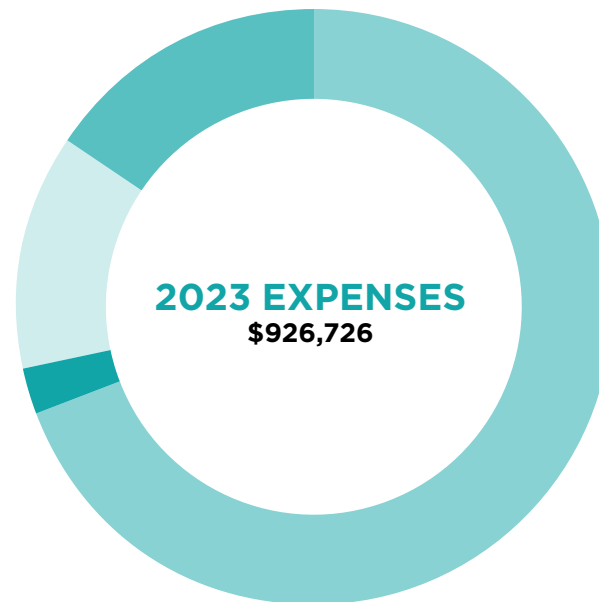
2023 Expenses

Programs, including Congress	\$	818,646
Communications and Publications	\$	27,382
Advancement	\$	151,196
Management and General	\$	182,281
Total Expenses	\$	1,179.505

The Conference's financial statements were reviewed by the accounting firm Linton Shafer Warfield & Garrett (LSWG), P.A. and found to be in compliance with accounting principles generally accepted in the United States. No material modifications to the financial statements were flagged. Financial services and operational support provided by BMT Management and Financial Consultants, a division of Christian Brothers Services.



- Member Dues
- Programs
- ICCN
- Grants and Donations
- Dividends, Interest, Realized Gains
- Unrealized Gains
- Other Income



- Programs, including Congress
- Communications and Publications
- Advancement
- Management and General





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