

# Session 4:

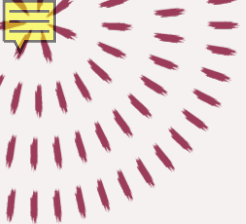
## Paths to Transformation



Walking the Path of  
**Synodality**  
in the Footsteps of  
Pope Francis



**A Six-Session Synodal Leadership Formation Course**







# Overview of Session

- Welcome & Overview
- Revisit Previous Session
- Scripture Reflection
- Discussion in Pairs
- Presentation: Synodality as a Path to Transformation
- Breakout Group Exercise
- Large Group Sharing
- Conclusion and Closing Prayer
- Looking to the Next Session





# Learning Objectives



Get to know one another more fully



Listen openly to one another's values



Connect personal values to a shared mission



Examine assumptions and biases and practice a technique for recognizing them



Understand how unconscious assumptions and biases can inhibit our transformation



Commit to practicing synodality in daily life



# A Tool for Discernment: Spiritual Conversations

**Revisit**





# Scripture Reflection

Put Away Sin and  
Put on Virtues  
Colossians 3: 8-14







# Small Group Sharing

Put Away Sin and  
Put on Virtues  
Colossians 3: 8-14





# **My Values & Virtues**







# Presentation on Synodality as a Path to Transformation

Participation • Communion • Mission



# A Tool for Openness to Others



# Non-Reflective person



My beliefs  
are the truth.

The truth is  
obvious.

My beliefs  
are  
objective.





# Be attentive to assumptions and biases



I am called to acknowledge that I have biases. Then, I educate myself about the people, culture, or organizations I hold biases about.

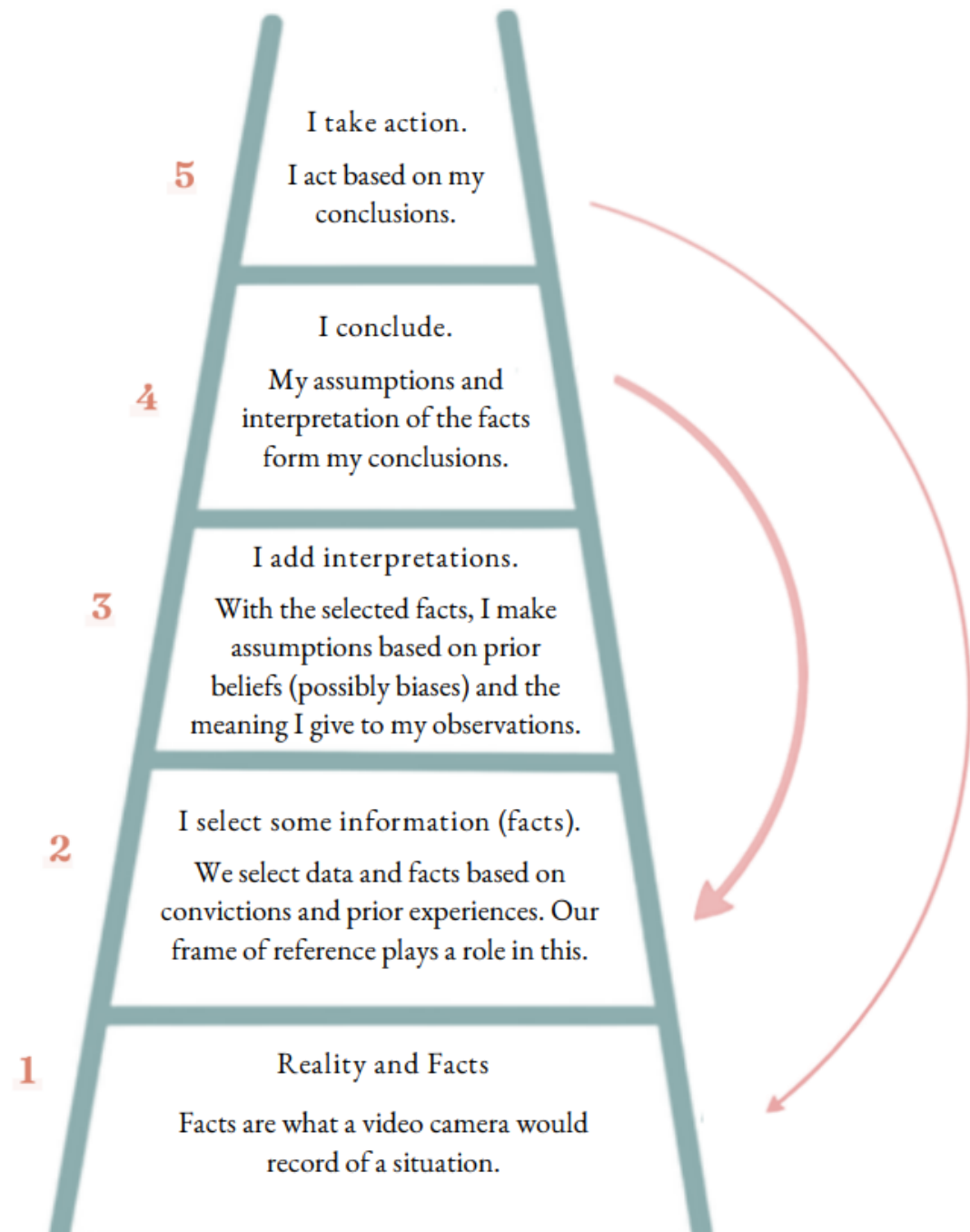
I am called to let other people challenge my assumptions.

I am called to be open to feedback.

I am called to embrace diverse perspectives. To be curious and seek information from various sources.



# Ladder of Inference



# THE LADDER OF INFERENCE

by the year 10 CSL ambassadors

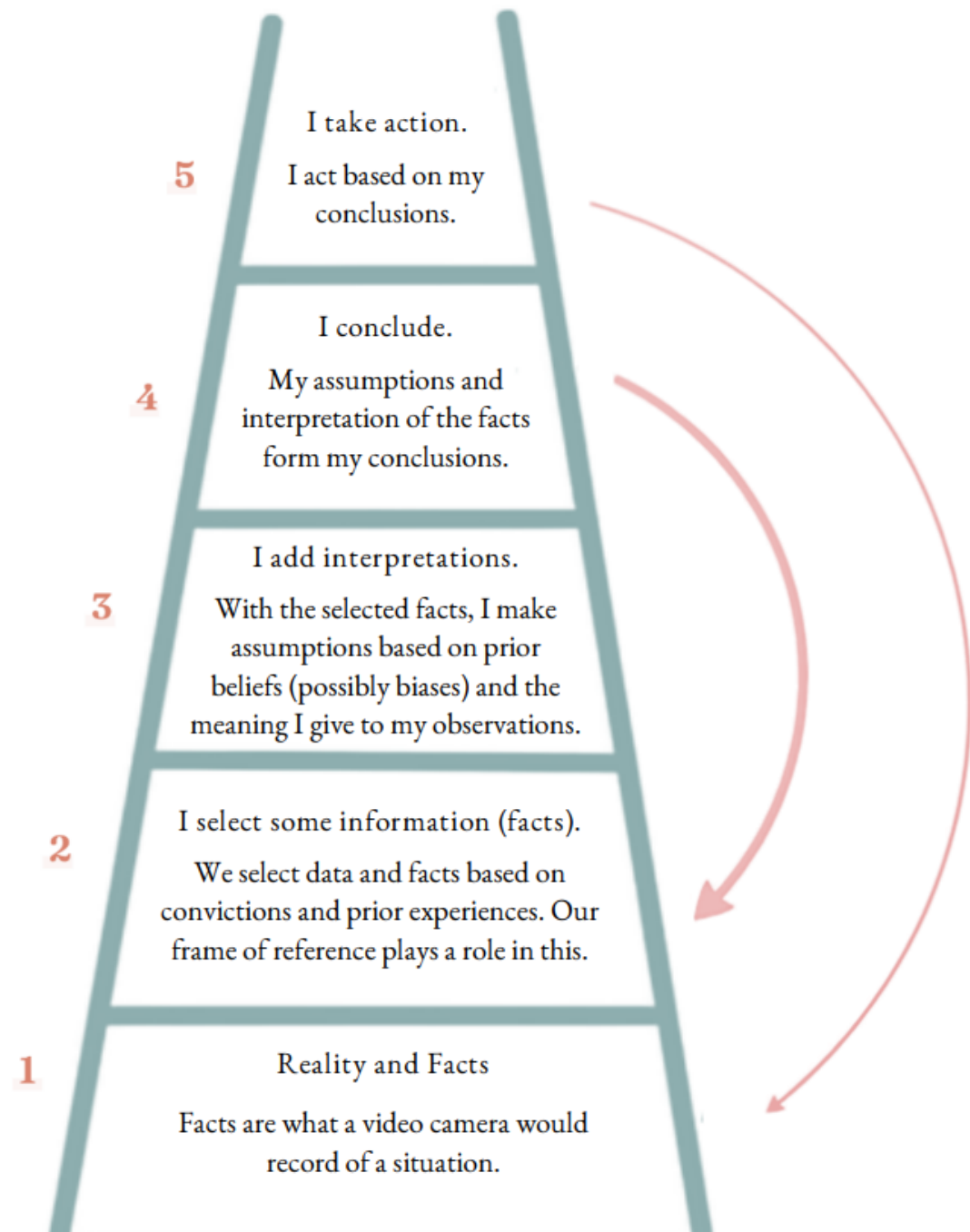


<https://www.youtube.com/watch?v=j0-2ComvqmM>





# Ladder of Inference





# Silent Reflection & Small Group

1. When did you make an assumption or hold a bias and later realize it was inaccurate?
2. How can you encourage others to help you question your assumptions?
3. How could you use the Ladder of Inference to help you remain open to other people's perspectives?





# Large Group Sharing

1. What did you hear in your small group that would be good for the whole group to hear?
2. What are examples of how it could benefit our ministries if we helped people be more aware of the Ladder of Inference?





# Concluding Commitments

- What is your key takeaway from today?
- What commitment do you want to make regarding openness and biases for the next two weeks?





**Closing Prayer**



# Looking to the Next Session

Assignment: Reading (in handout)

Reflection: Were there any ways you observed how the Ladder of Inference showed that different people can have alternative versions of the "truth?"

